



# KERALA GAZETTE

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## PART I

# Notifications and Orders issued by the Government

### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 118/2011/LBR.

*Thiruvananthapuram, 21st January 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. T. Thomas (Suresh Kannat), Proprietor, Kannat Financiers, Engineering College Road, Chengannur and the worker of the above referred establishment Smt. Sindhu, V. R., Sindhu Nivas, Venpala P. O., Thiruvalla in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

### ANNEXURE

Whether the denial of employment to Smt. Sindhu, V. R., worker by the management of Kannat Financiers, Thiruvalla Branch w.e.f. 3-9-2009 is justifiable or not? If not, what relief the employee is entitled to get?

(2)

G. O. (Rt.) No. 200/2011/LBR.

*Thiruvananthapuram, 4th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Vasanthakumari, Proprietrix, B & B Hospital, Nedumankavu P. O., Nedumankavu and the worker of the above referred establishment Smt. T. Asha, Cherupalakkottu Puthen Veedu, Kummaloor P. O., Adichanallur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby

direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the management of B & B Hospital, Nedumankavu has denied employment to Smt. T. Asha, Nursing Assistant w.e.f. 2-11-2009 ? If yes, what are the reliefs she is entitled to ?

(3)

G. O. (Rt.) No. 234/2011/LBR.

*Thiruvananthapuram, 10th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. Mr. Rohit, G. M., Rup Company Private Limited, UGI Asoka Palace, 877, East Park Road, Karolbag, New Delhi-110 005, 2. Mr. P. Ajithkumar, Area Sales Manager, Keralam, Rup and Company Private Limited, Aiswaryam, Paruvaram West, North Paravoor, Ernakulam and the workman of the above referred establishment Shri D. S. Babu, D. S. Nilayam, Pulinkudi, Mulloor P. O., Pin-695 521 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri D. S. Babu, Sales Officer, Rup and Company Pvt. Limited by the management is justifiable ? If not, what are the reliefs he is entitled to ?

(4)

G. O. (Rt.) No. 241/2011/LBR.

*Thiruvananthapuram, 11th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrisons Malayalam Limited, Mundakkayam Estate, Mundakkayam, Kottayam and the workman of the above referred establishment Sri Abayachandran, Workman, CR No. 1632, Harrisons Malayalam Limited, Mundakkayam Estate, II Division, Mundakkayam, Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Shri Abayachandran, Workman, Harrisons Malayalam Limited, Mundakkayam Estate, Mundakkayam, Kottayam by the management is justifiable ?

2. If not, what relief the workman is entitled to ?

(5)

G. O. (Rt.) No. 242/2011/LBR.

*Thiruvananthapuram, 11th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Adichanalloor Farmers' Service Co-operative Bank Limited No. 2609, Adichanalloor P. O., Kollam and the workman of the above referred establishment Sri Mathew F. Louis, Jose Villa (Mani Mandiram), Vadakke Mailakkad, Kannanalloor P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Mathew F. Louis, Workman by the Management of the Adichanalloor Farmers' Service Co-operative Bank Limited No. 2609, Adichanalloor P. O., Kollam by order dated 24-12-2009 is justifiable or not ? If not, what relief the workman is entitled to get ?

(6)

G. O. (Rt.) No. 246/2011/LBR.

*Thiruvananthapuram, 11th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Rajesh Shenoy, Managing Director, T.M.V. Aromatics Private Limited, T.M.V. Gardens, Mahakavi Road, Ernakulam, Kochi-35 and the workman of the above referred establishment Sri B. Sudhan, Pulimoottil House, Puthiyidam, Kayamkulam P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the action of the management of T.M.V. Aromatics Limited, Kochi-35 amounts to denial of employment to Sri B. Sudhan, Chief Chemist ? If yes, what relief he is entitled to ?

(7)

G.O. (Rt.) No. 247/2011/LBR.

*Thiruvananthapuram, 11th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Gramox Paper and Boards Limited, Puthupati P. O., Muvattupuzha and the workman of the above referred establishment Sri P. V. Eldo, Pookattu Veedu, Irapuram P. O., Irapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Sri P. V. Eldo, Workman by the Management of Gramox Paper and Boards Limited, Puthupati is legal and justifiable ?
2. If not, what relief he is entitled to get ?

(8)

G.O. (Rt.) No. 283/2011/LBR.

*Thiruvananthapuram, 21st February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Lisie Hospital, Ernakulam, Kochi-18 and the workman of the above referred establishment represented by the President, Lisie Hospital Employee's Union, Ernakulam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether Lisie Hospital Employee's Union's demand for enhancement of existing salary of all categories of employees of Lisie Hospital, Ernakulam, in parity with Government Hospital employees scale of pay is justifiable or not ?

2. If yes, what are the relief they are entitled to ?

(9)

G.O. (Rt.) No. 340/2011/LBR.

*Thiruvananthapuram, 26th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Nadukara Agro Processing Company Limited, Avoly P. O., Muvattupuzha and the workman of the above referred establishment Smt. Preethi Suresh, Kakkuchira Puthan Purayil House, Perumballoor P. O., Muvattupuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the termination of service of Smt. Preethi Suresh, Quality Assurance Assistant (Microbiologist) by the management of Nadukara Agro Processing Company Limited, Avoly is legal and justifiable ?
2. If not, what relief she is entitled to ?

(10)

G.O. (Rt.) No. 341/2011/LBR.

*Thiruvananthapuram, 26th February 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Thiruvananthapuram Sarvodaya Sangam Head Office, Uroottukala, Neyyattinkara, Thiruvananthapuram and the workman of the above referred establishment Smt. P. Prasannakumari, Prasoosha, Edavazhikkara, Marayamuttom P. O., Pin-695 131 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. P. Prasannakumari, Office Assistant from the service of Thiruvananthapuram Gramodaya Sangam is justifiable ? If not what are the benefits entitled to her ?

By order of the Governor,

RACHEL VARGHESE,  
*Under Secretary to Government.*

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